



Equality Impact Assessment (EqIA)

Title: Stephenson Street Flood Alleviation Scheme

Directorate: Projects Delivery

Assessment date: 18/03/21

Equality Impact Assessment

Carrying out an Equality Impact Assessment (EqIA) helps us in meeting our legal duties under the Equality Act 2010, Socio-Economic Duty which lies within the Equality Act, Welsh Language (Wales) Measure 2011 and Children's Rights under United Nations Convention on the Rights of the Child.

In Wales, the Public Sector Equality Duty (PSED) goes further and contains express provisions about engagement (Regulation 5) and equality impact assessments (Regulation 8).

Purpose of Equality Impact Assessment (EqIA)

Carrying out an Equality Impact Assessment (EqIA) help us in meeting our legal duties by:

- Making sure our decisions impact in a fair way and any evidence where groups will be impacted negatively by the decision, ensuring that action is taken to address this.
- Decisions made are based on evidence, with the EqIA providing a structured way to collect and make note of the evidence collated and how.
- Making decision making processes more transparent, by involving those affected by the policy and which is based on evidence more open and transparent. This helps build trust in decisions made.
- Provide opportunities for us to work in partnership and consider impact on members of shared communities and how best to collaborate and co-ordinate decisions.

To Note: The assessment should be used as a working document from the start of any work in relation to the proposal. It should be updated and amended throughout the course of the decision-making process which will help in highlighting any issues and make it easier to put measures in place to mitigate/limit any disadvantage found.

Please use this form along with the Equality Impact Assessment guidance which includes information and a practice hub to help you complete the form accurately.

1. Newport Well-being Plan 2018-2023: Local Well-being Plan 2018-23 (English Final) (newport.gov.uk)
2. By all Reasonable Means, Least Restrictive Access to the Outdoors, Natural Resources Wales: [gn004-by-all-reasonable-means-least-restrictive-access-to-the-outdoors.pdf](https://naturalresources.wales/gn004-by-all-reasonable-means-least-restrictive-access-to-the-outdoors.pdf) (naturalresources.wales)
3. Newport community well-being profiles: Newport community well-being profiles

Equality Impact Assessment Form

Title of Policy / Procedure / Strategy or Project	Stephenson Street Flood Alleviation Scheme
Name of person completing Assessment Team	Eva Neville NRW, Projects Delivery
Date assessment started	March 2021
Version number	V2
Date assessment finalised	Ongoing
Date of assessment review if applicable	Next Review, 5 /04/21 (following pre-planning consultation period)

1. Give a description of the proposal it's aims, objectives and impact?

Newport has a history of tidal flooding. Much of the Spytty area of Liswerry is at risk of tidal flooding, including homes, businesses, leisure amenities and infrastructure. The existing flood defence embankment upon the eastern bank of the River Usk is classified as a 'failing asset'

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and without remedial and improvement works this infrastructure are likely to fail, placing significant risks upon human health and residential/non-residential properties in Liswerry, Newport.

The Wales Coast Path runs along the narrow embankment crest however its condition varies with poor accessibility. Coronation Park and the area around the Listed Transporter Bridge are popular amenity/recreation locations but facilities and landscaping are limited. The River Usk is an important environmental and landscape feature however visitor interpretation and facilities in this area are lacking.

The Stephenson Street FDS seeks to deliver the following scheme objectives:

- Reduce flood risk from the River Usk to at least 800 properties in Liswerry, Newport;
- Consider future operational, inspection and maintenance requirements of the flood defences;
- Reduce and mitigate environmental effects, especially on the sensitive ecology of the area (River Usk Special Area of Conservation (SAC) and River Usk Site of Special Scientific Interest (SSSI));
- Consider the requirements and experience of people using the Wales Coast Path (WCP);
- Integrate the principles of Sustainable Management of Natural Resources (SMNR) by focussing on improvements at Coronation Park; and
- Minimise potential effects to neighbouring properties and businesses.

In summary, the proposed works would include the construction of:

- 3no. areas of localised ground raising north of Stephenson Street;
- Raising and improvements of an existing flood embankment along the western boundary of Coronation Park, accommodating enhancements to the Wales Coastal Path;
- Construction of a sheet pile flood wall and embankment accommodating enhancements to the Wales Coastal Path;
- Public realm and landscape planting, including comprehensive mitigation planting at Coronation Park and enhancement planting throughout the scheme,

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- 6no. reinforced concrete flood walls;
- Construction of 0.7km of flood relief road connecting East Bank Road and Corporation Road, with associated drainage, access points and minor modifications to East Bank Road;
- Installation of a flood gate to the Corporation Road railway overbridge;
- Upgrades to the WCP; and,
- Non-return tidal flap valves and culvert enhancements to the railway embankment.

The Stephenson Street FAS proposal would reduce flood risk to approximately 1,100 homes and 1,000 non-residential properties, as well as key infrastructure such as the A48 trunk road and leisure amenities such as Newport International Sports Village, Newport Stadium and Dragon Park. The present value economic benefit of the scheme to the UK (flood damages avoided) is estimated to be £178 million over the 100-year appraisal period.

The scheme is currently in the pre-planning stage all planning documents can be viewed on NRW Citizen space:

<https://ymgyngori.cyfoethnaturiol.cymru/communications-cyfathrebu/stephenson-street-flood-scheme/>

2. Provide information of who will be directly affected by the proposal? (e.g. general public, specific groups, children, and young people, staff, Welsh speakers or those who fall under the protected characteristics groups in the Equality Act 2010?)

Who Benefits:

The proposed development would serve to provide flood protection to areas along the River Usk, safeguarding up to 1,100 homes, businesses and infrastructure along the river corridor. It is considered that the works are wholly necessary to ensure that the Liswerry area of Newport is able to withstand large flood events and predicted effects of climate change during the lifespan of the proposed infrastructure assets (up to 2069).

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The proposed works would deliver significant public benefits to communities and businesses within the immediate area at the greatest risk of flooding without undermining potential development in downstream areas. The proposals will help maintain and potentially improve the living conditions for residential and non-residential owners and tenants in the community.

The proposals around Coronation park shall to provide benefits for the local community and the local area. NRW have worked closely with Newport City Council to develop plans that will improve accessibility to parts of the Wales Coast Path and also the experience for visitors to Coronation Park.

Detriment:

NRW has taken a risk-based approach to flooding in assessing the viability of the Stephenson Street FRM Scheme. The proposed development shall result in the detriment of 16no. properties (15no. industrial/commercial and 1no. residential). Due to the nature of use and high baseline flood risk of the identified properties, detriment is unlikely to be material in these locations and therefore is deemed acceptable. Letters will be issued to impacted parties in March 2021.

Disruptions during construction:

Due to a (small) number of residential and non-residential properties and public areas near the scheme on Stephenson Street, there is potential for the construction phase to temporarily impact upon access to local amenities and services. Overall, it is considered that the proposed works will result in improvements to the locality that would accord with the Equality Act 2010, Welsh Government's inclusive design principles and *Newport's Well-being Plan 2018-23*¹.

Access to Coronation Park and Recreation Areas: Access to different areas of Coronation Park will be restricted during construction.

However, in the long term, the project seeks to greatly enhance Coronation Park; resulting in additional recreational use, improvements to all-abilities access, civic ownership and reduced anti-social behaviour. There will be new seating within the park will help reduce the impact of slopes and distances and will be essential for visitors with limited stamina and who need to rest regularly.

The park redesign has been undertaken in line with NRW guidance: *By all Reasonable Means, Least Restrictive Access to the Outdoors*². The aim is to ensure that everybody can have an experience that is worthwhile and enjoyable, an equality of experience.

The northern boundary of Coronation Park is primarily utilised for recreational sports and several clubs and groups utilise the facilities (including Newport Corinthians Football Club). Construction activities may temporarily impact upon access and use of the football pitches, but

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the proposed development would overall achieve vast enhancements to Coronation Park, whilst also maintaining the recreational sports areas for these clubs/groups.

Impacts to the Pupil Referral unit on Stephenson Street: Pupils attending The Bridge Achievement Centre are potentially vulnerable and may be temporarily impacted by the construction activities. Stakeholder engagement has taken place with the Bridge Centre and it has been raised that the Stephenson Street scheme may hold opportunities for enhancing skills for people at the Bridge Achievement Centre.

Impacts to Visitors and Volunteer Groups: Newport City Dogs Home and Transported Bridge (Grade I listed structure) are both within the scheme footprint. Both attract visitors and volunteers, some of whom may be in protected characteristic groups. NRW is working very closely with Newport City Council and has consulted on the potential impacts to the Newport City Dogs home. The chosen construction methodology will be sensitive to users of these facilities- safe diversions will be provided, vehicle movements will be kept to a minimum and noise control measures will be put in place. Project details, such as duration of works and final design details will be communicated to stakeholders in due course.

Gypsy/ Travellers site: A Gypsy/Travellers site is located close to North of the proposed scheme. The site may be temporarily impacted by construction traffic, diversions and noise.

Traffic: Construction work may temporarily reduce access to parking and/or result in longer travel times by public transport, car, walking and cycling for members of the public. The construction methodology will focus on reducing impacts to members of the public, for example vehicle movements shall be kept to a minimum and distributed throughout the day to ensure that there are no significant impacts on the local road network. The permanent scheme design does include a new flood gate and new road infrastructure. Alternative routes and arrangements shall be considered when this floodgate needs to be closed.

Public Right of Way (PRoW): A temporary PRoW diversion will be required for the duration of construction to deliver essential flood defences and enhancements to the Wales Coastal Path (WCP). The WCP is used by a large number of people. It is considered that the proposed works would interact positively with PRoW network and provide opportunities to enhance the existing user experience of the WCP, particularly for disabled people. The proposals would achieve enhancements including seating, resting areas, observation areas, resurfacing, landscaping and widening of the paths, which will all contribute to improved and safer access for disabled people. The proposed development would also include an improved stepped access connecting the WCP either side of the existing Hanson Conveyor (National Grid Reference ST324855).

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While the construction phases of the development would result in short-term negative impacts on the PRow network, it is considered that enhancements would encourage wider use of the WCP in the long run.

Impacts to Local Businesses: Consultation with business has been extensive and target to those affected by the scheme. Some of the large businesses impacted by the works include Hanson and Marshalls compounds within the Felnax industrial Estate, Liberty Steel and The Nash Wastewater Treatment Works (WwTW). The industrial estate is a key contributor to Newport's employment and economy. Many of the businesses in the industrial estate, which runs alongside the river, already experience small scale flooding and a large-scale flood in this area could have a disastrous impact on the local economy and community. Therefore, it is deemed considered that the proposed scheme shall be beneficial to businesses that are protected.

Future Access and Maintenance of Assets:

Extensive consultation has taken place between NRW and NCC concerning the maintenance of future assets. The flood protection asset design development has been undertaken in accordance with the CDM Regulations 2015. This includes for identification and elimination or control of foreseeable risks to health and safety. A Public Safety Risk Assessment (PSRA) shall be undertaken on the detailed design proposals. These activities will help ensure that age and disability are not discriminated for by ensuring that assets are safe for both future public access and for operational and maintenance purposes.

3. We have a legal duty to engage with people with one or more protected characteristics in developing your Equality Impact Assessment and stakeholders, general public, specific groups.

The socio-economic duty is within the Equality Act 2010, it places a duty on public bodies to enact the Duty requiring them to have due regard to the need to reduce the inequalities of outcome that result from socio-economic disadvantage. The overall aim of the duty is to deliver better outcomes for those who experience socio-economic disadvantage. NRW have voluntarily taken the Duty. Evidence needs to be provided on how you engaged with people from different socio-economic groups.

NRW Communications Plan

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A project communications plan was developed jointly by the project team and NRW's internal Communications team to ensure this was an inclusive process for all interested parties, regardless of their protected characteristics. Consultation has been carried out throughout the development of Project in line with this plan. Consultations have aimed to provide an opportunity for key organisations and stakeholders, including landowners, members of the public and other interested parties to inform the design of the project, and to consider what they regard as key issues and priorities. In turn, consultation has allowed NRW to gain a clearer understanding of the main issues to be considered at an early stage.

Key Public comms. activities have included:

- 28/07/20: Briefings to politicians introducing proposals;
- 28/07/20: Press release and NRW social media introducing proposals;
- 07/09/20: Briefings to politicians announcing public consultation;
- 07/09/20: Press release and NRW social media announcing consultation;
- w/c 14/09: Local resident letter drop;
- 07/09/20- 18/10/20: One to one calls with consultees by request;
- 07/09/20: Briefings to politicians announcing pre-planning application;
- 07/09/20: Press release and NRW social media announcing pre-planning application;
- 22/03/21: Planning documents uploaded to NRW Citizen Space portal;
- 22/03/21: Local resident/ statutory consultee letter drop and email;
- 22/03/21: Detriment letters issued to impacted stakeholders;
- 22/03/21: Erect site notices at 19.no locations;
- w/c 22/03/20: One to one calls with consultees by request.

NRW Stakeholder Engagement Plan

A stakeholder engagement plan was developed by the project team to record NRW's correspondence and feedback from consultees and key stakeholders.

Key consultees include:

- Dŵr Cymru Welsh Water

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- Network Rail
- Local businesses on industrial park
- Local anglers
- Cadw
- Glamorgan Gwent Archaeological Trust
- Gwent Wildlife Trust
- Friends of Newport Transporter Bridge
- Wales Coast path users
- Living Levels Programme (NRW is a partner)
- Sport Wales

NRW have engaged with all relevant landowners affected by the proposals, relevant Newport City Council departments and external bodies. NRW has consulted with many of the local businesses directly impacted by the construction of the scheme and their collaborative input has helped to shape the proposals.

Public Consultation

In September 2020, NRW ran a public consultation online. The public consultation was forced to take place online due to the Covid-19 outbreak. This was undertaken via the NRW 'Citizen Space' portal. Letters were also mailed to approximately 2,000 residents and businesses in the area to make them aware of the portal and offered one to one phone calls with anyone who wished to discuss the proposals in more detail.

The consultation survey included the following questions:

- How do you use the park and what do you value most about it?
- Are you a regular user of the Wales Coast Path in this area?
- What do you value most about this footpath?
- Do you support our proposals for landscaping and public space enhancements around Coronation Park and the Wales Coast Path?
- Please provide any feedback you have on these proposals - Feedback on landscaping
- Do you support our proposals for a new flood defence scheme in this area?

Future Engagement

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Information boards will be erected around the proposed scheme area in March 2020, informing people of the scheme details and where they can obtain further information. All communication, whether written or verbal will be bilingual. Members of the public may contact NRW by email, by phone or by post.

NRW will continue to provide updates through press releases, social media channels and letter drops at key milestones throughout the project. When construction activities commence it is planned that a bilingual e-newsletter will be used to keep local businesses, residents and area users informed.

4. Evidence used/considered

Business Case:

The case for change has been developed in accordance with Welsh Governments (WG) 5- case business model. This ensures that the proposal represents good value for money but also meets the regulatory, environmental and other project objectives. A long list of engineering solutions were developed and appraised at a workshop attended by the NRW project team and Newport City Council. These were screened by identifying residual risks, technical and environmental constraints, viability and ability to meet key objectives. Following extensive optioneering, a combination of soft and hard engineering solutions was identified as the most effective course of action to provide a design standard of 1 in 200-year standard of protection up to 2069, providing protection to 1,117 residential properties and 1,016 businesses.

The Outline Business Case (OBC) detailing the preferred option was submitted to Welsh Government in December 2018. Two of the cases submitted are of particular relevance to equality issues:

- The Strategic Case demonstrates we are meeting sustainability requirements and enhancements proposals under the ‘Environment Act’ and the ‘Wellbeing and Future Generations Act’.
- The Economic Case Details how multi-criteria options appraisal has been undertaken fairly following public consultation, including impact on the environment, population and public health.

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NRW undertook public consultation from September – October 2020 relating to the preferred option for flood defences and enhancements of Coronation Park and the Wales Coastal Path. Forty responses were received during informal pre-application consultation, 82.5% of participants outlined concerns relating to existing and predicted flood risk. Early designs for the Stephenson Street FDS were presented via the NRW consultation website which prompted unanimous support for enhancements to Coronation Park and the Wales Coastal Path and 92.5% of respondents supporting the principle of flood defence infrastructure.

NCC Consultation

NRW has engaged with various NCC departments including; Parks and Leisure/Recreation, Rights of Way, TPOs and Private Land, Countryside & Conservation, Noise & Neighbourhood, Biodiversity & Ecology, Highways, Drainage, Traffic Management & Development, Historic Buildings & Conservation.

An NCC Planning officer meeting was held on in July 2018 to discuss the proposals and pre-planning advice was received in August 2018.

Welsh Language

NRW's Welsh Language policy has been implemented throughout the appraisal and design process, with all communications bi-lingual. A project e-mail address has been established for stakeholder communications with all correspondence being produced bi-lingually. A bi-lingual project web-site has also been established which from September 2020 meets the Web Accessibility Regulations 2018.

Pre-Planning

The scheme is currently in the pre-planning stage and various documents have been prepared to support to the proposal.

- Design & Access Statement,
- Transport Statement;
- Construction Traffic Management Plan;
- Habitats Regulations Assessment;
- Water Framework Directive Compliance;
- Archaeological Watching Brief Reports;
- Arboicultural Impact Assessment;
- Environmental Action Plan;
- Ecological Appraisal;

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- Environmental Constraints and Opportunities Record;
- Access & Recreation Audit;
- Landscape & Visual Appraisal.

Various statutory consultees will be engaged on the proposal. Letters will be distributed to statutory consultees, residential and non-residential properties and 15 planning notices shall be erected. All planning documents can be viewed on NRW Citizen space:

<https://ymgynggori.cyfoethnaturiol.cymru/communications-cyfathrebu/stephenson-street-flood-scheme/>

5. Protected Characteristics – Everyone in Britain is protected. This is because the Equality Act 2010 protects people against discrimination because of the protected characteristics that we all have. Under the Equality Act, there are nine protected characteristics, using the information gathered from engaging with others consider the effects that the proposal could have on the protected characteristics listed below.

Children and young people have specific human rights guaranteed by United Nations Convention on the Rights of the Child (UNCRC). They have 42 rights under the UNCRC designed to give them what they need to grow up happily, healthily and safely. [United Nations Convention on the Rights of the Child](#). NRW is a Children’s Rights organisation with a Children’s Right Charter which can be referred to here <LINK>. For further support contact education@naturalresourceswales.gov.uk

Protected Characteristics	Do you think this proposal will have a positive or a negative impact on people due to their protected characteristic?	Describe why it will have a positive/negative or negligible impact.	What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?
Age under 16 16-24 25-34 35-44 45-54 55-59	None	The main aim of this project is to reduce flood risk for many residential and non-residential properties in the Liswerry area of Newport. The projects consultation, design and	A number of communication mediums have been offered to members of the public, throughout the consultation process. Members of the public

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<p>60-64 65-74 75+</p>		<p>delivery process does not discriminate against any protected characteristic.</p> <p>Lliserwy has a young population, with a percentage of 0-24-year olds higher than the Welsh average and in contrast, a percentage of 45 - 64-year olds is lower than the Welsh average. <i>The community wellbeing profile for Lliserwy, July 2019</i>³</p> <p>Access to high quality greenspace is a massive opportunity to improve the health of the residents in the Lliserwy area, particularly the younger population.</p>	<p>may contact NRW by email, by phone or by post.</p>
<p>Disability Hearing Impairment Physical Impairment Visual Impairment Learning Disability Cognitive Disability Sensory Disability Mental Health Health Condition (lasting 12 months or more)</p>	<p>Positive</p>	<p>The redevelopment of Coronation park and improvements to the Wales Coastal Path will encourage members of the public to use the facilities which will benefit their health and wellbeing.</p>	<p>Extensive design consultation has taken place with Newport City Council. Through the public consultation exercise, views from members of the public were sought and support for enhancements to</p>

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Other		<p>The new park layout will include better entrances, smoother surfaces (flexi pave), resting points and seating areas, regraded ramps and wider paths will help disabled users.</p> <p>The proposed development would enhance the existing PRoW network along the WCP, improving the experience for people with disabilities. However, it has not been possible to make the WCP fully wheelchair accessible- The existing steps over the Hanson’s conveyor shall be replaced and new alternative access steps shall be provided over the new flood gate.</p> <p>Better signage shall be provided throughout Coronation Park and WCP to inform users of the facilities and site accessibility.</p>	<p>Coronation Park and the Wales Coastal Path was unanimous.</p> <p>During the design phase every effort has been made to remove or avoid barriers, and to maximise accessibility for the widest range of people. Unfortunately, following extensive consultation with existing land users, it has not been possible to make all areas fully accessible to disabled users.</p>
Gender Reassignment	None	The projects consultation, design and delivery process does not discriminate against any protected characteristic.	

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		Stakeholder data is not available.	
Marriage or Civil Partnership	None	The projects consultation, design and delivery process does not discriminate against any protected characteristic.	
Pregnancy and Maternity	None	The projects consultation, design and delivery process does not discriminate against any protected characteristic.	
Race White Mixed/Multiple Ethnic Groups Asian / Asian British Black / African / Caribbean / Black British Other Ethnic Groups Gypsies, Travellers, Roma Refugees and Asylum Seekers Migrant Workers White non-British people	None	The latest data held on ethnicity is the 2011 census. This shows an ethnic minority population of 13.9% in Liswerry. A Gypsy / Traveller site is located close to North of the proposed scheme. The data suggests that the Liswerry Gypsy/Traveller population is 18 persons and 0.1% of the total Liswerry population. <i>The community well being profile for Liswerry, July 2019</i> ³ The projects consultation, design and delivery process	The Gypsy/ Traveller site will have shall have received correspondence by letter, notifying them of the scheme. Planning notices and information boards shall provide further information. Action- engage directly with representative of Gypsy / Traveller Group.

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		<p>does not discriminate against any protected characteristic.</p> <p>Increased use the of WCP and greater numbers visiting Coronation Park may result reduced anti-social behaviour, creating a safer environment for users.</p>	
<p>Religion or Belief Christian Buddhist Hindu Humanist Jewish Muslim Sikh Non-Belief Other</p>	<p>None</p>	<p>The projects consultation, design and delivery process does not discriminate against any protected characteristic.</p> <p>Increased use the of WCP and greater numbers visiting Coronation Park may result reduced anti-social behaviour, creating a safer environment for users.</p>	
<p>Sex Male Female</p>	<p>None</p>	<p>The projects consultation, design and delivery process does not discriminate against any protected characteristic.</p> <p>Increased use the of WCP and greater numbers visiting Coronation Park may result reduced anti-social behaviour,</p>	

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		creating a safer environment for users.	
Sexual Orientation Bisexual Gay Men Gay Women/Lesbian Heterosexual/Straight	None	The projects consultation, design and delivery process does not discriminate against any protected characteristic. Increased use the of WCP and greater numbers visiting Coronation Park may result reduced anti-social behaviour, creating a safer environment for users.	

6. There is no legal requirement to consider Carers and Single Parents but good practice to do so

Carers	None	The projects consultation, design and delivery process does not discriminate against any protected characteristic.	
Single Parents	Positive	Improved access and finishes around Coronation Park and WCP will make paths safer and better for pushchairs, encouraging greater use of the green space. Coronation park will be more desirable for children to use and new	

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2. By all Reasonable Means, Least Restrictive Access to the Outdoors, Natural Resources Wales: [gn004-by-all-reasonable-means-least-restrictive-access-to-the-outdoors.pdf](https://naturalresources.wales/gn004-by-all-reasonable-means-least-restrictive-access-to-the-outdoors.pdf) (naturalresources.wales)
3. Newport community well-being profiles: Newport community well-being profiles

		<p>seating arrangements will facilitate comfortable supervision and encourage user engagement leading to increased visitor satisfaction and potentially repeat visits.</p> <p>The projects consultation, design and delivery process does not discriminate against any protected characteristic.</p>	
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7. Welsh Language – Welsh Language (Wales) Measure 2011 gave Welsh an official status in Wales equal to the English language, as part of their duties public sector organisations are required to identify impacts on Welsh Language. There should be no negative impacts on opportunities for people to use Welsh and the language should be treated no less favourably than the English language in our work.

Link to [NRW Welsh Language Standards Policy](#)

Link to Welsh Language Commissioner’s advice document on considerations to be given to Welsh language in policy making decisions:- [WLC advice on Policy Making Standards](#)

Welsh Language	Do you think this proposal will have a positive or a negative impact on people due to their use of Welsh language?	Describe why it will have a positive/negative or negligible impact.	What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?
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1. Newport Well-being Plan 2018-2023: Local Well-being Plan 2018-23 (English Final) (newport.gov.uk)
2. By all Reasonable Means, Least Restrictive Access to the Outdoors, Natural Resources Wales: gn004-by-all-reasonable-means-least-restrictive-access-to-the-outdoors.pdf (naturalresources.wales)
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<p>Will the proposal be delivered bilingually (Welsh & English)?</p> <p>Will the proposal increase or decrease the opportunity for persons to access services through the medium of Welsh?</p> <p>Will the proposal treat the Welsh language no less favourably than the English language?</p> <p>Are there any opportunities to encourage and promote use of the Welsh language?</p> <p>Are there opportunities to preserve, promote and enhance local culture and heritage?</p>	<p>None</p>	<p>The proposal treats the Welsh language no less favourably than the English language. All consultation and external communication (website, letters) during the design development process has been delivered bi-lingually, in line with NRW's Welsh Language policy. This will continue to be applicable to construction, planning, and public information signage.</p>	<p>Ensure ongoing compliance with NRW's Welsh Language Policy.</p>
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8. Socio-Economic Duty – How does the proposal impact on opportunities to address disadvantage and promote and advance equality and improve good relations with people from different economic groups?

Link to Welsh Government Socio-Economic Duty overview guidance

<https://gov.wales/socio-economic-duty-overview>

<p>Socio Economic Duty</p>	<p>Do you think this proposal will have a positive or a negative impact on the groups you have engaged with?</p>	<p>Describe why it will have a positive/negative or negligible impact.</p>	<p>What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?</p>
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	<p>Positive</p>	<p>It is considered that the proposed development is essential to ensure social, economic and hydrological resilience and protect homes, businesses and existing essential infrastructure, in the Liswerry area of Newport.</p> <p>The enhancements to the public areas of Coronation Park and the Wales Coastal path will make the locality more attractive to residents and visitors, resulting in civic ownership, inclusivity and reduced anti-social behaviour</p> <p>Evidence of tents have been seen during site visits, indicating that the area is used by homeless people, but not likely to be in large numbers.</p>	<p>Action- engage directly with representative of local homeless groups to determine impact of proposals and follow with mitigation plan.</p>
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9. Human Rights – The Human Rights Act 1998 sets out the fundamental rights and freedoms that everyone in the UK is entitled to. Is the proposal likely to restrict or represent a missed opportunity to support Human Rights Act?

Link to Human Rights Act - [The Human Rights Act - EHRC](#)

Human Rights	Do you think this proposal will have a positive or a negative	Describe why it will have a positive/negative or negligible impact.	What action (s) can you take to improve people’s access
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	impact on Human Rights?		to rights and improve rights?
	None	It is expected that the projects consultation, design and delivery process will have a negligible human rights impact.	

10. Strengthening the proposal – If the proposal is likely to have a negative impact on any of the above (including any of the protected characteristics), what changes/actions could help reduce or remove negative impacts identified?

All actions identified should be included here. Those that require action to mitigate or remove negative impacts on any particular group and the actions taken to promote equality and good relations.

Actions Identified	What are you going to do?	What will be the intended outcome/difference made?	Who is responsible?	Timescale and any resource implications and comments
Engage directly with representative of Gypsy Traveller Group to inform them of scheme.	Visit the Gypsy / Traveller site and discuss proposals with residents.	Protected characteristic group is informed.	Project Team	May 2021
Engage directly with representative of local homeless groups to determine impact of proposals and follow with mitigation plan.	Contact Newport based homeless charities, such as 'The Wallich' and 'Eden Gate' for advice and recommendations.	Protected characteristic group is informed and measures may be put in place to reduce impact of works.	Project Team	May 2021
	If no action is to be taken to reduce or remove negative impacts, please explain why?			
	Any unlawful discrimination identified as a result of the proposal must be changed or revised			
	N/A			

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11. Monitoring, evaluating and reviewing

How will you monitor effectiveness of proposal

- Review proposal following pre-planning consultation period- April 2021.
- Review proposal prior to full planning submission to ensure that no design changes may have occurred that impact the EqIA.